

Ref: GIC-HO/HR/W_CELL_REC_COM/165/2025-26

13-May-2025

CIRCULAR

In compliance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, its rules and GIC Re's Prevention of Sexual Harassment of Women at Workplace Policy, an Internal Complaints Committee (ICC) has been re-constituted on 9-May-2025 to look into the complaints arising thereunder, comprising of the following members:

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|--|-------------------|
| 1. Smt. Radhika C. S., Executive Director | Presiding Officer |
| 2. Smt. Jayashri Balkrishna, General Manager | Member |
| 3. Shri. Vijay Salve, Deputy General Manager | Member |
| 4. Smt. Jayanti Shukla, NGO (United Way) | Member |

GIC Re's Policy is available at our website under HR Corner. This is for the information of all concerned.



(Medha Sawant)
Assistant General Manager

भारतीय साधारण बीमा निगम
(भारत सरकार की कंपनी)

General Insurance Corporation of India
(Government of India Company)
CIN NO.: L67200MH1972GOI016133 IRDA REGN No.: 112

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