

STATEMENT OF PAY SCALES OF OFFICERES AND EMPLOYEEES
INCLUDING SYSTEM OF COMPENSATION

The remuneration of the officers of the Corporation is governing by the guidelines issued by Central Government under General Insurance (Rationalization of Pay Scales and other conditions of services of Offices) Scheme 1975 and General Insurance (Rationalization of Pay Scales and other conditions of services of Supervisory, Clerical & Subordinate Staff) Scheme 1974 are amended from time to time.

The Following Pay scales are applicable for different scales of Officers and Supervisory, Clerical and Subordinate Staff with effect from 1st August 2017:

Level	PAY SCALE
OFFICERS	
Scale VII	251125-6755(2)-264635-7240(1)-271875-7920(1)-279795-8215(4)-312655
Scale VI	224105-6755(8)-278145
Scale V	200235-5785(3)-217590-6515(6)-256680
Scale IV	165525-5785(9)-217590
Scale III	135135-4050(1)-139185-4390(6)-165525-5785(4)-188665
Scale II	110835-4050(7)-139185-4390(6)-165525
Scale I	82485-4050(14)-139185-4390(4)-156745
Supervisory & Clerical Staff	
Senior Assistant	50815-3640(4)-65375-4050(15)-126125
Stenographer	50815-3640(4)-65375-4050(15)-126125
Assistant	36290-2115(1)-38405-2310(2)-43025-2600(5)-56025-3005(2)-62035-3660(3) 73015-3800(2)-80615-4050(5)-100865
Record Clerk	33670-1460(2)-36590-1565(5)-44415-1670(1)-46085-1875(2)-49835-2065(3) 56030-2300(5)-67530-2560(9)-90570
Subordinate Staff	
Driver	33670-1460(2)-36590-1515(14)-57800-1670(2)-61140-1880(9)-78060
Other Subordinate Staff	29320-1200(5)-35320-1275(8)-45520-1515(1)-47035-1570(2)-50175-1880(9) 67095

Note: In addition to above, Officers and employees are also entitled for Dearness Allowance in terms of All India Average Consumer Price Index, House Rent Allowance, City Compensatory Allowance and Conveyance Allowance as per their eligibility.

The Corporation also offers Company owned accommodation/leased accommodation, Leave Travel Concession, Leave Encashment, Medical Benefit, Gratuity, Provident Fund, Housing Loan, Vehicle Loan, Education Loan, Computer Loan, Festival Advance, Meal Coupon, Pension Benefits, Maid Allowance and Furniture Allowance.

भारतीय साधारण बीमा निगम
(भारत सरकार की कंपनी)

General Insurance Corporation of India
(Government of India Company)
CIN NO.: L67200MH1972GOI016133 IRDA REGN No.: 112

Public

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